

Meeting Agenda**February 24th, 2022 – Videoconference &
Ford Conference Room in Colonial Hall**<https://tennessee.zoom.us/j/8659743843>**2:30 - 3:30 pm (CST)/3:30-4:30 pm (EST) &
3:30-5:00 pm (CST)/4:30-6:00 (EST)****UT Faculty Council Voting Members (Quorum, 5 voting members)****UTHSC** Tayebeh (Fruz) Pourmotabbed (Faculty Senate President)
Martin Donaldson (Campus Representative)**UTK** Lou Gross (Faculty Senate President)
David Patterson (Campus Representative)**UTM** Anderson Starling (Faculty Senate President)
Sean Walker (Campus Representative)**UTC** Tammy Garland (Faculty Senate President)
Elizabeth Crawford (Campus Representative)**UT Southern** Michael Cathey (Faculty Senate President)
Kenneth Vickers (Campus Representative)**Faculty Appointee to Education, Research, and Service Committee (Ex-Officio voting)****UTHSC** Phyllis Richey (Board of Trustees ERS Committee faculty appointee)**UT Faculty Council Ex- Officio Non-voting Members****UT** Randy Boyd (President)
Linda C. Martin (Vice President, Academic Affairs & Student Success)
Karen Etzkorn, (Director of Academic Affairs)**UT Faculty Council Guests****UT** Stacey Patterson (VP Research, Outreach & Economic Development)**UT BOT** John Compton, Chair of BOT**UT BOT** Cindy Moore, Secretary of BOT**Order of Business (2:30-3:30)**

1. Discussion with Chairman Compton
 - a. PTR
 - b. Faculty Member on BOT
 - c. Concerns from UTK faculty about Bill 2670

Order of Business (3:30-5:00)

2. Approve Minutes

- a. See attached
- 3. System Updates
 - a. Dr. Martin
 - b. Dr. Patterson
 - c. Dr. Etzkorn
- 4. HR matrix Update
- 5. Conflict of Interest Discussion
- 6. Other new business?

Questions for Chairman Compton

None submitted beyond topics previously discussed

Questions for Dr. Martin

None submitted

UFC Minutes – February 24th

Karen Etzkorn

- No new academic programs
- 2 site visits next month (UTC and UTM)
- Spring 2022 student survey coming out Monday.
 - Report to go to BOT in June

Discussion occurred as to whether previous years of service, for current faculty, should also merit accrual of leave time. (Note: the conversation did not conclude here as President Boyd and Chairman Compton arrived. Conversation ended later but is summarized here).

- Concern about how much various pre-accrual plans could cost
 - I volunteered to email Dr. Dickens with UT System HR to get models of costs based on several plans.

President Boyd

- Wants to have a discussion about making UFC better (not saying he thinks it isn't good... but if you have been around him... you know he constantly wants to assess and improve)
- Provided legislative update
- Discussed challenges in current legislation
 - ACT optional bill
 - Divisive Concepts bill
 - Baker Civics Center bill

Chairman Compton

- We are committed to diversity and academic freedom
 - This is a comment following the discussion on divisive concepts bill
- Classes on divisive concepts must be optional only
- Questions from UFC to Chairman Compton
 - Faculty Representative on BOT
 - Best Practices suggests faculty are not on the full BOT
 - Number of systems using them was described as being very small/few. UFC will be working to identify the precise number and continue to encourage the BOT to consider a faculty member on the full BOT.
 - **Update:** There are 4 public system boards with a faculty trustee (some voting others non-voting), and there are a total of 75 US public system boards.
 - Comment was asked about the fairness/consistency of UT not being allowed to while the other public institutions in Tennessee being allowed to have the option.
 - Noted that we do have a faculty member on local advisory boards
 - Resolution on Presidential Searches
 - Focus on the outcome of the current process as it shows that it worked
 - Post-tenure review
 - This is a result of concerns from the previous BOT about the inconsistency in the annual review process
 - This is also consistent with best practices

- We need more data before making any decisions

Stacey Patterson

- 2022 goals for UT released
 - Seed funding program to promote collaboration was discussed
 - Oak Ridge visit from Governor Lee a few months back has prompted the creation of some endeavors by UT to promote statewide innovation
 - UT wants to focus on how to collaborate, when possible, with LGIs

Linda Martin

- UT System wants to add value to each campus
 - Chief student affair officers have a weekly meeting
 - CAOs do too
 - Discussions between chief student affair officers and CAOs about how they intersect
 - UT System is streamlining contracts to save campuses money (i.e., diplomas)
 - Working on changing terms (i.e., titles) so we can compare data across the UT System
 - A question (specifically asking for comments about faculty concerns) about UT online was asked
 - A fairly detailed conversation followed
 - BOT will be voting to expand the policy relating to extension of tenure provided for faculty as a result of the pandemic