Meeting Agenda
February 24th, 2022 – Videoconference & Ford Conference Room in Colonial Hall
https://tennessee.zoom.us/j/8659743843
2:30 - 3:30 pm (CST)/3:30-4:30 pm (EST) & 3:30-5:00 pm (CST)/4:30-6:00 (EST)

UT Faculty Council Voting Members (Quorum, 5 voting members)

UTHSC  Tayeb (Fruz) Pourmotabbed (Faculty Senate President)
        Martin Donaldson (Campus Representative)

UTK    Lou Gross (Faculty Senate President)
        David Patterson (Campus Representative)

UTM    Anderson Starling (Faculty Senate President)
        Sean Walker (Campus Representative)

UTC    Tammy Garland (Faculty Senate President)
        Elizabeth Crawford (Campus Representative)

UT Southern Michael Cathey (Faculty Senate President)
        Kenneth Vickers (Campus Representative)

Faculty Appointee to Education, Research, and Service Committee (Ex-Officio voting)

UTHSC  Phyllis Richey (Board of Trustees ERS Committee faculty appointee)

UT Faculty Council Ex-Officio Non-voting Members

UT     Randy Boyd (President)
        Linda C. Martin (Vice President, Academic Affairs & Student Success)
        Karen Etzkorn, (Director of Academic Affairs)

UT Faculty Council Guests

UT     Stacey Patterson (VP Research, Outreach & Economic Development

UT BOT John Compton, Chair of BOT

UT BOT Cindy Moore, Secretary of BOT

Order of Business (2:30-3:30)
1. Discussion with Chairman Compton
   a. PTR
   b. Faculty Member on BOT
   c. Concerns from UTK faculty about Bill 2670

Order of Business (3:30-5:00)
2. Approve Minutes
3. System Updates
   a. Dr. Martin
   b. Dr. Patterson
   c. Dr. Etzkorn
4. HR matrix Update
5. Conflict of Interest Discussion
6. Other new business?

**Questions for Chairman Compton**
None submitted beyond topics previously discussed

**Questions for Dr. Martin**
None submitted
Karen Etzkorn
- No new academic programs
- 2 site visits next month (UTC and UTM)
- Spring 2022 student survey coming out Monday.
  - Report to go to BOT in June

Discussion occurred as to whether previous years of service, for current faculty, should also merit accrual of leave time. (Note: the conversation did not conclude here as President Boyd and Chairman Compton arrived. Conversation ended later but is summarized here).
- Concern about how much various pre-accrual plans could cost
  - I volunteered to email Dr. Dickens with UT System HR to get models of costs based on several plans.

President Boyd
- Wants to have a discussion about making UFC better (not saying he thinks it isn’t good… but if you have been around him… you know he constantly wants to assess and improve)
- Provided legislative update
- Discussed challenges in current legislation
  - ACT optional bill
  - Divisive Concepts bill
  - Baker Civics Center bill

Chairman Compton
- We are committed to diversity and academic freedom
  - This is a comment following the discussion on divisive concepts bill
- Classes on divisive concepts must be optional only
- Questions from UFC to Chairman Compton
  - Faculty Representative on BOT
    - Best Practices suggests faculty are not on the full BOT
      - Number of systems using them was described as being very small/few. UFC will be working to identify the precise number and continue to encourage the BOT to consider a faculty member on the full BOT.
        - Update: There are 4 public system boards with a faculty trustee (some voting others non-voting), and there are a total of 75 US public system boards.
      - Comment was asked about the fairness/consistency of UT not being allowed to while the other public institutions in Tennessee being allowed to have the option.
        - Noted that we do have a faculty member on local advisory boards
  - Resolution on Presidential Searches
    - Focus on the outcome of the current process as it shows that it worked
  - Post-tenure review
    - This is a result of concerns from the previous BOT about the inconsistency in the annual review process
    - This is also consistent with best practices
- We need more data before making any decisions

**Stacey Patterson**
- 2022 goals for UT released
  - Seed funding program to promote collaboration was discussed
  - Oak Ridge visit from Governor Lee a few months back has prompted the creation of some endeavors by UT to promote statewide innovation
  - UT wants to focus on how to collaborate, when possible, with LGIs

**Linda Martin**
- UT System wants to add value to each campus
  - Chief student affair officers have a weekly meeting
  - CAOs do too
  - Discussions between chief student affair officers and CAOs about how they intersect
  - UT System is streamlining contracts to save campuses money (i.e., diplomas)
  - Working on changing terms (i.e., titles) so we can compare data across the UT System
  - A question (specifically asking for comments about faculty concerns) about UT online was asked
    - A fairly detailed conversation followed
  - BOT will be voting to expand the policy relating to extension of tenure provided for faculty as a result of the pandemic