Meeting Agenda
December 15th, 2021 – Videoconference
https://tennessee.zoom.us/j/8659743843
3:00 pm (CST)/4:00 pm (EST)

UT Faculty Council Voting Members (Quorum, 5 voting members)

UTHSC  Tayebeh (Fruz) Pourmotabbed (Faculty Senate President)
        Martin Donaldson (Campus Representative)

UTK   Lou Gross (Faculty Senate President)
       David Patterson (Campus Representative)

UTM  Anderson Starling (Faculty Senate President)
       Sean Walker (Campus Representative)

UTC  Tammy Garland (Faculty Senate President)
       Elizabeth Crawford (Campus Representative)

UT Southern Michael Cathey (Faculty Senate President)
       Kenneth Vickers (Campus Representative)

Faculty Appointee to Education, Research, and Service Committee (Ex-Officio voting)

UTHSC  Phyllis Richey (Board of Trustees ERS Committee faculty appointee)

UT Faculty Council Ex-Officio Non-voting Members

UT  Randy Boyd (President)
    Linda C. Martin (Vice President, Academic Affairs & Student Success)
    Karen Etzkorn, (Director of Academic Affairs)

UT Faculty Council Guests

UT  Stacey Patterson (VP Research, Outreach & Economic Development)

Order of Business

1. President Boyd
2. Approve Minutes
   a. See attached
3. System Updates
   a. Dr. Martin
   b. Dr. Patterson
   c. Dr. Etzkorn
4. Chancellor Vs President Title Discussion
   a. Guest: Dr. Candace White
5. 9-Month Faculty Leave Discussion
a. Based on concerns/questions, invite Brian Dickens to next meeting?
6. Update about meeting with Cindy Moore
   a. Trying to set up a meeting to specifically discuss issues with Chairman Compton
7. Discussion of Faculty member on BOT
8. Employee Privacy Concerns
   a. Lou – Issue with tracking productivity
9. Other new business?
**UFC Meeting Notes**

- President Boyd was not in attendance.
  - He is working his way to Antarctica to run a marathon. This will be his 7th and final continent… if I heard correctly.

**Stacey Patterson**

- The numbers for NSF reporting are due by 1/31/2022
  - UT System is at an all time high… likely
    - UTHSC had a significant increase
- 51 license deals from Deal Flow
  - 10 years ago UT only had 8-10
- Q&A
  - UTHSC funding increase derived from federal or state funding increases
  - Change in contract for Y12

**Linda Martin**

- 2 guests were invited to help answer questions that were submitted to President Boyd
- Updates
  - New AVPSS position discussion
  - HR is sending out a Faculty Satisfaction survey system wide that is well received at UTK
  - Recent Summit to discuss strategic enrollment
    - Specifically, How can we share applicants not admitted at one UT campus so that they can earn a UT degree at another campus.
  - Brief comments about UT Promise
  - Brief discussion about efforts to help Veterans receive in-state tuition
- Discussion shifted to answering questions submitted to President Boyd
  - Question 1 asked about how can faculty interface with UTIA faculty and staff
  - Question 2 asked about how to increase learner populations given the imminent decrease in traditional college students
  - Question 3 asked about what can we do to address mental health
- Q&A
  - A question was asked about the “perfect storm” of omicron and no requirement for safety protocols coming this January

**Karen Etzkorn**

- Academic programs update
  - UTK has at least 4 new programs and 1 modification
  - UTC has a new program
  - UTM has a new program

**Further discussion**

- Discussion on whether campus leader should be President and system leader should be Chancellor
  - Dr. Candace White was invited to provide some context of the concern
- Discussion of feedback about the 9-month faculty sick leave policy
  - I encouraged us to hold discussion until January meeting:
    - This will allow all campuses to receive feedback
    - This will allow Brian Dickens to be invited to attend and answer questions about concerns
- Discussion of a faculty member on the BOT
- This is highly desired but needs to be done correctly… as there is a perception issue with some on the BOT and State Legislature that faculty don’t need to be on the BOT
- Update on the meeting with Cindy Moore to discuss various issues.
  - There will be a meeting at the Winter 2022 BOT meeting with Chairman Compton to discuss the items submitted by UFC to Cindy Moore
- Employee Privacy Concerns
  - A concern was raised about the emails we get discussing faculty productivity using Microsoft applications.
    - Specific concerns center around “quite days” and “why aren’t you sleeping”
  - I encouraged Senate Presidents to submit to their senates so we can make aware and hear any concerns.