

Meeting Agenda**October 21st, 2021 – Videoconference**<https://tennessee.zoom.us/j/8659743843>**In-Person (Student Union, Room 270)****7:00 am (CST)/8:00 am (EST)****UT Faculty Council Voting Members (Quorum, 5 voting members)**

UTHSC Tayebeh (Fruz) Pourmotabbed (Faculty Senate President)
Martin Donaldson (Campus Representative)

UTK Lou Gross (Faculty Senate President)
David Patterson (Campus Representative)

UTM Anderson Starling (Faculty Senate President)
Sean Walker (Campus Representative)

UTC Tammy Garland (Faculty Senate President)
Elizabeth Crawford (Campus Representative)

UT Southern Michael Cathey (Faculty Senate President)
Kenneth Vickers (Campus Representative)

Faculty Appointee to Education, Research, and Service Committee (Ex-Officio voting)

UTHSC Phyllis Richey (Board of Trustees ERS Committee faculty appointee)

UT Faculty Council Ex- Officio Non-voting Members

UT Randy Boyd (President)
Linda C. Martin (Vice President, Academic Affairs & Student Success)

UT Faculty Council Guests

UT Karen Etzkorn, (Director of Academic Affairs)
Stacey Patterson (VP Research, Outreach & Economic Development)

BOT John Compton, Chairman

Order of Business

1. President Boyd
2. Chairman Compton
3. Q&A

Meeting Agenda**October 21st, 2021 – Videoconference**<https://tennessee.zoom.us/j/8659743843>**In-Person (Student Union, Room 360)****12:30 pm (CST)/1:30 pm (EST)****UT Faculty Council Voting Members (Quorum, 5 voting members)**

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Order of Business

1. Approve Minutes
 - a. See attached
2. System Updates
 - a. Dr. Martin
 - b. Dr. Patterson
 - c. Dr. Etzkorn
3. Vote on bylaw changes
4. Faculty Sick leave policy
 - a. See attached

5. Update about meeting with Cindy Moore
6. Other New Business?

Minutes/Notes
UFC Notes

Morning Meeting

- President Boyd:
 - Enrollment growth will likely be a record
 - Enhancement of UT Promise
 - Expansion of household income threshold
 - Reflective of UT Promise costing less than projected and household incomes increasing
 - UT System is asking that ALL veterans, regardless of residency, to be allowed in-state tuition.
 - Discussed hourly wage increases at some UT Campuses
 - 3 candidates for UTHSC Chancellor position will be visiting UTHSC soon
 - Covid numbers are doing better on our campuses
 - Discussion of executive order from President Biden followed
- Chairman Compton:
 - Thank you for keeping us safe!
 - Metrics are going the right direction as a system... but noted not necessarily on all campuses
 - Still room for improvement
 - But we should be proud because we are doing better than many across the country
 - The BOT is being presented with an award tonight
 - FOCUS Act helped turn things around
 - Strongly encourages faculty to follow the chain of command instead of going to the Board without previously discussing issues with campus leadership
- Q&A:
 - Tenure vs Non-Tenure position discussion
 - UT System will conduct a yearly review of pertinent tenure, tenure-track, and non-tenured faculty. This will be presented to the BOT
 - Discussion of Post-Tenure Review

Afternoon Meeting

- No system updates as we had no UT System administrators present
- Bylaw changes for UFC were approved
- Faculty Sick Leave discussion ensued:
 - Many concerns were expressed
 - Some pressing concerns will be shared with UT System HR before full feedback is received from faculty (see comment below).
 - Each Senate President will share as he/she sees fit (some may only submit to Senators while others may share with full faculty) to receive feedback.
 - This feedback will be shared with UT System HR
- New Business Discussion:
 - Concerns about Non-tenure track faculty contract length

- Many are overwhelmed by having to do the APPR, PPR, Tenure, and Promotion processes.

Important Notes about meetings:

- 1) I had to leave the morning meeting early to get my children to school
- 2) We had audio issues so it is possible I missed some things.