

**Meeting 130 Meeting Minutes**  
**October 22, 2020; Videoconference**  
**11:00 am (ET) / 10:00 am CT**

**UT Faculty Council Voting Members (Quorum, 5 voting members)**

UTHSC      Richard Smith (Faculty Senate President)  
              Martin Donaldson (Campus Representative and Secretary)

UTK         Shawn Spurgeon (Faculty Senate President)  
              David Patterson (Faculty Senate President)

UTM         Sean Walker (Faculty Senate President)  
              Chris Caldwell (Campus Representative)

UTC         Charlene Simmons (Faculty Senate President)  
              Beth Crawford (Campus Representative and Chair)

**Faculty Appointed to Education, Research & Service Committee (Ex-Officio voting)**

UTC         Christina Vogel (Board of Trustees ERS Committee faculty appointee)

**UT Faculty Council Ex-Officio Non-voting members**

UT         Randy Boyd (President)  
              Linda C. Martin (Vice President, Academic Affairs & Student Success)

**Faculty Council Guests**

UT         Karen Elzkorn (Director of Academic Affairs)  
              Stacey Patterson (VP research, Outreach & Economic Development)

BOT         John Compton (Chair)

UTHSC      Terry Cooper (Advisory Board Member)

**ORDER OF BUSINESS**

1. Beth called the meeting to order at 11:05 EST
2. Continued discussion of 9-Month Faculty Sick Leave led by Charlene Simmons. Discussion of a resolution will continue at the November UFC meeting.
3. David Patterson introduced a resolution regarding Presidential searches requesting a rigorous open search. Discussion will continue at the November meeting.
4. System report – Linda Martin
  - a. Cost of PPPR will be presented in a report by Linda to the BOT. Individual campus reports will also be presented.

- b. Follow-up: UT values (Institutional Effectiveness) discussed at the September are now listed at the AASS website. The IE team promotes a culture of continuous improvement and enhances evidence-based decision making
  - c. AASS goal is to help early, mid- and late career faculty develop so faculty remain productive beyond tenure
  - d. Elements is the recording system used at UTK and Digital measures is used at the other campuses
  - e. Further discussion of the student survey being developed by AASS
5. Report – Stacey Patterson
  - a. Visitor research program progressing and a training video is being test marketed
  - b. System is working on a new Conflict of Interest form
  - c. Research expenditures up for four years
  - d.
6. Questions of, and update from President Randy Boyd
  - a. Student enrollment – 9% increase; Graduation also up
  - b. There has been an increase in research expenditures throughout the system
  - c. The system offices will move to a building in downtown Knoxville
  - d. Diversity and Inclusion programs are proceeding on all campuses. There is a search for a system wide diversity and inclusion officer
7. Questions of and update from Chair John Compton
  - a. COVID update presented; discussion of on-line vs in-person classes and the cost of COVID response
  - b. Further planning necessary for the post-COVID university
  - c. Beth ask how can UFC help
8. Update by Stacey Patterson
9. Update by Karen Elzkorn – Discussion of the student wellness survey
10. Questions and Open Discussion
  - a. Richard Smith – what is the status of faculty representation on the Human Resources Committee?
  - b. Charlene Simmons – Can a survey be developed asking on the wellbeing of faculty in the era of COVID?
11. Next meeting – November 18, 2020
12. Adjourn